

# HOMELESS YOUTH

## Capacity Building Project

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### *Better Supervision: A Smart Response to Tough Economic Times*

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As service providers, our most important asset is our staff. With a great team of people, we can achieve our most ambitious goals. Without a good team, almost nothing can be accomplished and our organizations can get stuck in a cycle of frustration and low productivity

The importance of supervision can often be overlooked, particularly in today's fiscal environment. With funders stretched and budgets strapped, supervision is often the only factor in our organizations that is under our control. Times such as these require an even greater level of organizational cooperation and coordination, two of the many aims that can be achieved through effective supervision.

Please join us on Tuesday, September 21st for the third regional training of the Homeless Youth Capacity Building Project to learn how strong supervision can enhance the effectiveness of your organization in challenging economic environment. The training is highly interactive and provides opportunities to practice concepts in small groups. This intermediate-level training is applicable to those with a range of management experience. Specific topics to be addressed will include:

- How to work with the individuals you supervise to help them be successful
- How power dynamics impact the supervision relationship
- The importance of clear expectations and how to make them
- How to make clear agreements that help to hold people accountable
- How to address what is working and what is not working

#### **About the Trainer**

This training will be conducted by Rita Sever. Ms. Sever holds a M.A. Organizational Psychology, John F. Kennedy University and is an adjunct faculty member at the University of San Francisco and Sonoma State University. She has worked in the Human Resources field for over 20 years.

#### **Location & Registration**

The training will be held at the Oakland Conference Center of the California Endowment in downtown Oakland, located at 1111 Broadway. For information about parking and public transportation, please follow this link. Space is limited and pre-registration is required.

**To register, please follow this link.**

If you have difficulty registering, contact Simone Tureck at 415-693-1326 or email her at [simone@johnburtonfoundation.org](mailto:simone@johnburtonfoundation.org). Registration and coffee will begin at 9:30 a.m., with the training starting at 10:00. Lunch will be provided and the training will conclude at 4:00 p.m. Each organization may bring up to 3 people.

#### **About the Project**

The Homeless Youth Capacity Building Project is a two-year partnership between the John Burton Foundation and the California Coalition for Youth. The Project seeks to reduce homelessness among economically vulnerable transition age youth, ages 16-24 in California by organizing homeless youth providers to advocate for better local, state and federal policies and expanding the organizational capacity of nonprofit providers serving homeless youth. For more information, please visit [www.cahomelessyouth.org](http://www.cahomelessyouth.org).